

PhD in Business Administration  
Specialization

## Management



# Join us in advancing knowledge and practice through excellence in research and teaching.

Drexel University's LeBow College of Business prepares doctoral students to become outstanding scholars and inspiring teachers.

The PhD specialization in management prepares students to conduct innovative research on behavioral and strategic issues facing contemporary organizations. Through a series of courses in statistics and research methods, the program provides a strong methodological foundation in management research. Required seminars in organizational behavior, strategic management, leadership and organization theory are supplemented by advanced electives in topics relevant to organizational behavior and/or strategic management offered by department faculty as well as electives in other disciplines within the college (e.g., econometrics) and the university (e.g., psychology). Virtually all of our graduates pursue academic careers at universities, where they achieve excellence in research and teaching.

We take great pride in the collaborative and supportive relationships between students and faculty, and all of our students conduct research with numerous faculty members beginning in the first year of their program.

For a more comprehensive description of our faculty's research interests, visit <https://www.lebow.drexel.edu/academics/disciplines/management>

## Research

We take pride in the collaborative relationships between faculty and students. Our students engage in research with our prolific faculty from their first year in the program. Our faculty are active researchers, many of whom serve on the editorial boards of leading management journals such as *Academy of Management Journal*, *Journal of Applied Psychology*, *Journal of Management*, *Journal of Organizational Behavior*, *Organization Science*, *Organizational Behavior and Human Decision Processes*, and *Personnel Psychology*. Organizational behavior faculty conduct research in areas such as abusive supervision, career development, ethical leadership, organizational culture, personality and leader influence, team dynamics and team leadership, and the work/family interface. Strategic management faculty pursue research on strategy processes, organizational innovation, organizational learning and change, technology entrepreneurship, economics of innovation, firm status and reputation, social networks, strategic alliances, human capital and venture capital investment.

## Admission Standards

A bachelor's degree is required for admission. Applicants must have a minimum grade point average of 3.0 (on a 4.0 scale) for all undergraduate course work and a minimum 3.3 average for any graduate-level coursework. The faculty generally expect applicants to demonstrate a substantially higher level of accomplishment than these minimum requirements.

## Admission Requirements

All applicants are required to submit either GMAT or GRE scores. Please note that scores older than five years are not accepted.

Applicants whose native language is not English and who have not received a degree from a U.S. university must submit scores from the International English Language Testing System (IELTS).

All applicants must submit a personal statement explaining the educational and personal experiences that have influenced their decision to pursue a PhD, as well as future career plans and goals. Faculty members are especially interested in learning about applicants' research experience and future research interests.

Two letters of recommendation must be submitted in support of the application. Applicants are strongly encouraged to seek recommendations from academics or other professionals who can assess the likelihood of their success in a research-oriented PhD program.



## Admission Process

All of our PhD admissions are done through our online portal and prospective applicants can access further details at [lebow.drexel.edu/phd](http://lebow.drexel.edu/phd).

## Assistantships and Financial Aid

We strive to provide graduate assistantships to all our entering PhD students; each applicant is automatically considered for an assistantship. All first year doctoral students work with a faculty member on research activities. During subsequent years, doctoral students are assigned a combination of teaching and research responsibilities. Assistants receive a stipend and full time tuition remission per academic year. Doctoral students who are making satisfactory progress toward the degree can expect to be provided with an assistantship for a minimum of four years.

For inquiries about the LeBow PhD program, please email [lebowphd@drexel.edu](mailto:lebowphd@drexel.edu).

## Contact

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**LeBow.Drexel.edu/phd**