Join us in advancing knowledge and practice through excellence in research and teaching.

Drexel University’s LeBow College of Business prepares doctoral students to become outstanding scholars and inspiring teachers.

The Ph.D. specialization in organization and strategy prepares students to conduct significant research on behavioral and strategic issues facing contemporary organizations. Our students take a series of courses in statistics and research methods that provide a strong methodological foundation in behavioral research. Required seminars in organizational behavior, strategic management, leadership, and organization theory are supplemented by advanced electives in topics relevant to organizational behavior and strategic management offered by department faculty as well as electives in other disciplines within the college (e.g., econometrics) and the university (e.g., psychology). This combination of coursework enables students to gain a mastery of the interplay between organizational behavior and strategic management. Virtually all of our graduates pursue academic careers at universities, where they balance research and teaching.

For a more comprehensive description of our faculty’s research interests, visit https://www.lebow.drexel.edu/academics/disciplines/management

Most students focus their dissertation on either organizational behavior or strategic management. Many choose to examine topics that combine elements of both.

Research

Our students draw on extensive faculty resources within the Department of Management. Faculty members who focus on organizational behavior pursue research in areas such as ethical leadership, abusive supervision, organization culture and person-environment fit, team leadership, diversity, career development and work-family dynamics. Faculty members who focus on strategy pursue research in executive characteristics and cognition, strategic alliances, firm status and reputation, management of technology and entrepreneurship. Our students also have close contact with our colleagues in management information systems.

For more information please visit our website LeBow.Drexel.edu/phd
Admission Standards
A bachelor’s degree is required for admission. Applicants must have a minimum grade point average of 3.0 (on a 4.0 scale) for all undergraduate coursework and a minimum 3.3 average for any graduate-level coursework. The faculty generally expect applicants to demonstrate a substantially higher level of accomplishment than these minimum requirements.

Admission Requirements
All applicants are required to submit either GMAT or GRE scores. Please note that scores older than five years are not accepted.

Applicants whose native language is not English and who have not received a degree from a U.S. university must submit scores from the International English Language Testing System (IELTS).

All applicants must submit a personal statement explaining the educational and personal experiences that have influenced their decision to pursue a Ph.D., as well as future career plans and goals. Faculty members are especially interested in learning about applicants’ research experience and future research interests.

Two letters of recommendation must be submitted in support of the application. Applicants are strongly encouraged to seek recommendations from academics or other professionals who can assess the likelihood of their success in a research-oriented Ph.D. program.

Admission Process
All of our Ph.D. admissions are managed through our online portal and prospective applicants can access further details at lebow.drexel.edu/phd.

Assistantships and Financial Aid
We strive to provide graduate assistantships to all our entering Ph.D. students; each applicant is automatically considered for an assistantship. All first-year doctoral students work with a faculty member on research activities. During subsequent years, doctoral students are assigned a combination of teaching and research responsibilities. Assistants receive a stipend and full-time tuition remission per academic year. Doctoral students who are making satisfactory progress toward the degree can expect to be provided with an assistantship for a minimum of four years.

For inquiries about the LeBow Ph.D. program, please email lebowphd@drexel.edu.

Contact
For Organization
Jeffrey Greenhaus, Ph.D.
William A. Mackie Professor of Commerce and Engineering
jhg23@drexel.edu

For Strategy
Sucheta Nadkarni, Ph.D.
Associate Professor
ssn28@drexel.edu

For general inquiries about the LeBow Ph.D. program, please email lebowphd@drexel.edu. For specific details about the specialization in Organization & Strategy or to request a campus visit, please contact Dr. Jeffrey Greenhaus at jhg23@drexel.edu.

LeBow.Drexel.edu/phd