

## QUINN W. CUNNINGHAM

Department of Management  
LeBow College of Business  
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### EDUCATION

**Drexel University, LeBow College of Business, Management Department**  
Ph.D. in Organizational Behavior, expected graduation June 2014

**Virginia Commonwealth University, Richmond, VA**  
M.S. Recreation, Parks, and Sport Leadership, 2007

**Randolph-Macon College, Ashland VA**

B.A. Economics/Business, 2006

- Cum Laude, College Honors Program, Phi Beta Kappa Sophomore Award

### TEACHING

#### Teaching Interests

Organizational Behavior, International Business, Principles of Management, Sports Business

#### Courses Taught

ORGB 300 Organizational Behavior (full course instructor), Summer 2012, 2013

ORGB 300 Organizational Behavior (recitation instructor), Fall 2010 (2 sections), Winter 2011, Spring 2011, Fall 2011, Winter 2012 (2 sections), Spring 2012, Fall 2013, Winter 2013

- Average course evaluation rating of teacher effectiveness 3.57/4.00

### RESEARCH

#### Research Interests

Group faultlines, teams, leadership, identity, abusive supervision, workplace deviance, cognition

#### Dissertation

Bridging team faultlines: Examining the role of shared leadership.

Expected proposal defense: September 2013.

Committee: Christian J. Resick (Chair) Management, Organizational Behavior  
Mary B. Mawritz Management, Organizational Behavior  
Jeff Greenhaus Management, Organizational Behavior

Jonathan Ziegert  
Sucheta Nadkarni  
Steve Zaccaro

Management, Organizational Behavior  
Management, Strategy  
George Mason University, Psychology

### **Conference Presentations**

Capitano, J., Cunningham, Q. W., & Mawritz, M. B. (2013, November). "Workplace hazing: An integrated model." *To be presented at the 2013 Southern Management Association (SMA) Conference*. New Orleans, LA.

Cunningham, Q. W., Narayanan, V. K., & Schultheis, M. T. (2013, September). "Neuroscience tools in management research: Extending organizational research to new questions." *To be presented at the 2013 British Academy of Management (BAM) Conference*. Liverpool, UK.

Cunningham, Q. W., DiRenzo, M. S., Mawritz, M. B. (2013, August). "Abusive supervision and employee outcomes: The influence of contract violation and PsyCap." *To be presented at the 2013 Academy of Management Conference (AOM)*. Orlando, FL.

Capitano, J. & Cunningham, Q. W. (2013, May). "Five keys to student engagement." *Presented at Drexel University's Business Professor Teaching Summit*. Philadelphia, PA.

Graham, K. A., Cunningham, Q. W., Ziegert, J. C., Capitano, J. (2013, April). "The impact of self-efficacies and ability on job search." *Presented at the 2013 Society for Industrial & Organizational Psychology (SIOP) Conference*. Houston, TX.

Cunningham, Q. W., Narayanan, V. K., & Schultheis, M. T. (2011, September). "An interactive workshop on the potential of medical technologies for management research." *Presented at the 2011 British Academy of Management (BAM) Conference*. Birmingham, UK.

Also presented at the *2012 European Academy of Management (EURAM) Conference*. Rotterdam, Amsterdam (2012, June).

Cunningham, Q. W., Resick, C. J., DiRenzo, M. S., Whitman, D. S., Weingarden, S. M., & Zane, L. J. (2011, July). "Leveraging Team Human Capital: Examining Role Composition and Functional Leadership." *Presented at the 2011 INGRoup Conference*. Minneapolis, MN.

Also presented at *Drexel University's Research Day*. Philadelphia, PA (2012, April).

Ziegert, J. C., Capitano, J., Cunningham, Q. W., & Shao, P. (2011, April). "The Impact of Efficacy and Motivation on Person-Organization Fit." *Presented at the 2011 the Society for Industrial & Organizational Psychology (SIOP) Conference*. Chicago, IL.

Cunningham, Q. W., Narayanan, V. K., & Schultheis, M. T. (2011, April). "Human Cognition Research Methodologies Across Fields." *Presented at the 2011 Drexel University Research Day*. Philadelphia, PA.

Also presented at *Drexel University's Discovery Day*. Philadelphia, PA (2010, April).

### **Manuscripts in preparation**

Cunningham, Q. W., Narayanan, V. K., & Schultheis, M. T. Neuroscience tools in management research: Extending organizational research to new questions. (*Finalizing manuscript*: To be submitted to *International Journal of Management Reviews* in July 2013)

Mawritz, M. B., Cunningham, Q. W., DiRenzo, M. S., & Greenbaum, R. Abusive supervision and employee outcomes: The influence of psychological contract violation and resilience. (*Finalizing manuscript*: To be submitted to the *Journal of Management* in August 2013).

Capitano, J., Cunningham, Q. W., & Mawritz, M. B. Workplace hazing: An integrated model. (*Writing stage*: To be submitted to the *Journal of Management* September 2013).

### **Grants**

2010-2011 Pre-Doctoral Training in Human Cognition Research Methodologies Across Fields. *Human Cognition Enhancement Program (HCEP)*, Drexel University, Starter Funding: \$5,000, Role: PI

## **PROFESSIONAL ACTIVITIES AND SERVICE**

- Academy of Management (reviewer for annual meeting 2013, Organizational Behavior and Conflict Management divisions)
- British Academy of Management (reviewer for annual meeting 2013, Organizational Psychology Track)
- Southern Management Association (reviewer for annual meeting 2013, Organizational Behavior and Pre-doctoral Student Tracks)
- Academy of Management Africa Conference (reviewer for annual meeting 2012, all tracks)