

CASE INTERVIEWS

Case interviews are a type of job interview method in which the candidate is presented with a hypothetical business problem to analyze and recommend a solution. They have been used primarily by management consulting firms to more effectively screen candidates by evaluating their analytical and critical thinking skills and problem-solving capabilities in a time-sensitive environment. The Case Interview can also help the interviewer understand your ability to listen, your communication style and your powers of persuasion. In recent years, the case interview has been adopted by other types of businesses including investment banks, high-tech companies and large corporations, especially for strategic and leadership roles.

The format can take the form of brain-teasers, mathematical problems, or simple puzzles, but will more likely be versions of business problems experienced by the interviewer or the firm, so that the he/she can assess the individual's understanding of the issues faced by clients. Case Interview topics can include: Mergers & Acquisitions, Market Sizing, Profitability, and Competitive Analysis.

Below is a partial list of resources that can help you better understand and prepare for a Case Interview. Drexel University LeBow College of Business Office of Graduate Career Services Office can work with you to help you prepare for the interview process.

Corporate Resources

Bain & Company: Case Interview

Boston Consulting Group: Practice Case Interviews

Deloitte: Preparing for the Case Interview

McKinsey Consulting: Career & Interview Prep Page

Oliver Wyman (a Marsh & McLennan Company)

Websites & Digital Resources:

CASEQUESTIONS.COM (Marc Cosentino's Site)

ManagementConsulted: Case Interview 101

ManagementConsulted: 6 Types of Case Interviews

MasterTheCase: Top Consulting Interview Prep

MCP (MConsulting Prep)

Books & Other Printed Resources:

CASE IN POINT 10: Complete Case Interview Preparation by Marc Cosentino

CASE INTERVIEW SECRETS: by Victor Cheng

The Case Interview: 20 Days to Ace the Case, by Destin Whitehurst and Erin Robinson

EMBRACE THE CASE INTERVIEW by Brad Schiller

Vault Guide to the Case Interview, 8th Edition, by Laurence Shatkin, et.al.