

DANIEL ALBERT

LeBow College of Business, Drexel University

3220 Market Street, Philadelphia, PA 19104, USA, Suite 627.

Telephone: (215) 895-2139 | E-mail: daniel.albert@drexel.edu

ACADEMIC POSITIONS

- 2019 – present **LeBow College of Business**, Drexel University
Assistant Professor (Tenure-Track)
- 2016 – 2019 **The Lubar School of Business**, University of Wisconsin-Milwaukee
Assistant Professor (Tenure-Track)
- 2011 – 2016 **The Wharton School**, University of Pennsylvania
Research Scholar (Visiting PhD (2011-2013)/Postdoctoral scholar 2014-2016)

EDUCATION

- 2013 **University of St. Gallen**, (St. Gallen, Switzerland)
Ph.D. in Strategy and Management (summa cum laude)
- 2011 – 2013 **The Wharton School**, University of Pennsylvania (Philadelphia, PA)
Visiting Scholar/Visiting Ph.D. Student
- 2007 **Friedrich Alexander University** (Nuremberg, Germany)
Equivalents to Bachelor & Master in Management (Diplomkaufmann)
- 2006 **Sobey School of Business**, Saint Mary's University (Halifax, Canada)
Visiting Student, Commerce

RESEARCH INTERESTS

Strategic Management; Architectural Innovation, Strategic Change; Organizational Design; Modularity; Decision Making under Complexity; Intertemporal Decision Making

TEACHING INTERESTS

Business and Corporate Strategy; Strategic Change and Innovation

REFEREED JOURNAL PUBLICATIONS

[1] **Albert, D.** (2018) "Organizational module design and architectural inertia: Evidence from structural recombination in universal banking", Vol. 29 (5), 890-911. *Organization Science*. <https://doi.org/10.1287/orsc.2018.1210>

[2] **Albert, D.**, Kreutzer, M., Lechner, C. (2015) "Resolving the Paradox of Interdependency and Strategic Renewal in Activity Systems". *Academy of Management Review*, Vol. 40 (2), 210-234. <https://doi.org/10.5465/amr.2012.0177>

UNDER REVIEW

Albert, D & Siggelkow, N. Title not shown due to review process. (1st R&R, *Organization Science*).

Albert, D & Ganco, M. "Landscape Models of Change" (invited contribution to Oxford Handbook of Organizational Change) [Authors listed alphabetically].

WORKING PAPERS AND RESEARCH IN PREPARATION

Albert, D. & Menon, A. "Short-termism as a long-term strategy?". (*working paper*)

with Ganco, M. "Evolution of complexity" (Conceptual Stage).

with E. Levitas "Dimensions of complexity and competitive advantage" (Data collection).

AWARDS AND GRANTS

Roger L. Fitzsimonds Scholarly Achievement Award for Junior Faculty: UW-Milwaukee (\$5,000), 2018

Susan Manske Commitment to Teaching Excellence Grant, UW-Milwaukee (\$2,500), 2018

Fellowship P2SGP1_148678: Swiss National Science Foundation (\$66,600), 2013

Fellowship PBSGP1_136490: Swiss National Science Foundation (\$41,800), 2011

Nomination for Best Conference Paper Award (Strategic Management Society Conference 2014)

Outstanding Reviewer Award (Academy of Management Conference, BPS Division, 2014)

REFEREED CONFERENCE PAPERS

- Eklund, J., Albert, D., Lee, R. "Organizational Design and Research Methods" PDW Organizer, Academy of Management Conference, August 2019, Boston, MA, USA.
- Eklund, J. & Albert, D. "Designing Innovative Firms: Taking Stock and Future Research Opportunities" PDW Organizer, Academy of Management Conference, August 2018, Chicago, IL, USA.
- Albert, D. & Menon, A. "How Much Should Organizations Care about the Long-term?" Panel Organizer and Presenter, Strategic Management Society Conference, October 2017, Houston, TX, USA.
- Albert, D. & Menon, A. "Temporal Myopia in Strategic Search", Academy of Management Annual Conference, August 2016, Anaheim, CA, USA.
- Albert, D. "When do Modules of Activities Enable or Resist Recombination?", Strategic Management Society 34th Annual International Conference, September 2014, Madrid, Spain. Nominated for Best Conference Paper Award.
- Tyler, W. & Albert, D., Zhao, E. "Born to be Wild? Innovation Paths as Complex Adaptive Systems", West Coast Research Symposium, September 2014, Foster School of Business, University of Washington.
- Albert, D. "Recombining Activity Domains in Activity Systems: A Modularity Perspective", Academy of Management Annual Conference, August 2014, Philadelphia, PA, USA.
- Albert, D. "Strategy as Activity System: A Review and Conceptualization", Academy of Management Annual Conference, August 2014, Philadelphia, PA, USA.
- Tyler, W. & Albert, D. "Born to be Wild? Innovation Paths as Complex Adaptive Systems", accepted for presentation at Organization Winter Conference, February 2014, Steamboat, Colorado.
- Albert D., Kreutzer M., Lechner, C. "Resolving the Paradox of Interdependency and Strategic Renewal: Distinguishing between Interdependency Structure and Rules in Activity Systems", accepted for presentation at 5th Israel Strategy Conference, December 2012, Tel Aviv, Israel.
- Albert D., Kreutzer M., Lechner, C. "Interdependencies of Activity Systems and Strategic Renewal", Strategic Management Society 31st Annual International Conference, September 2011, Miami, FL, USA.
- Albert, D. "Legitimizing Institutional Entrepreneurs: How Incumbent Response Endorses Technological Discontinuities", Strategic Management Society 31st Annual International Conference, September 2011, Miami, FL.
- Albert D., Kreutzer M. "Article Quality and Team Size in Management Research: The Moderating Role of Article Type", Academy of Management Annual Meeting, August 2011, San Antonio, Texas.
- Albert D., Kreutzer M., Lechner, C. "Strategic Renewal of Activity Systems: A Model for Interdependence Characteristics", Strategic Management Society 30th Annual International Conference, September 2010, Rome, Italy.
- König A., Schöberl, M., Enders, A., Hungenberg, H., Albert, D. "Reinvestment, Resolution, Resignation: Effects of Threat and Perceived Control on Resource Rigidity". Academy of Management Annual Meeting, August 2008, Anaheim, California.

TEACHING & RELATED ACTIVITIES

Classroom teaching:

UWM (2019)

Strategic Management (Undergrad): most recent rating: **4.87/5** (40 Students)

Strategic Management (MBA): most recent rating: **4.93/5** (30 Students)

Strategic Management (EMBA): most recent rating: **4.55/5** (30 Students)

Wharton

Instructor: **Introduction to Management** (Wharton Undergraduate Program), Summer 2016

Instructor: **Business Strategy** (Wharton Undergraduate Program); Fall 2014

Head coordinator: Introduction to Management (Wharton Undergraduate Program), Fall 2015; Spring 2016

TA for Nicolaj Siggelkow: **Strategy and Competitive Advantage ; Managing the Established Firm**

(MBA, Exec MBA), 2011-2015

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

Editorial Review Board Member, Long Range Planning, since 2017

Invited panelist for the Academy of Management Review workshop at AOM 2016, Anaheim, CA.

Participant of the BPS Junior Faculty Consortium, Academy of Management Annual Meeting, Atlanta, GA 2017

Member of the Strategic Management Society since 2009

Member of the Academy of Management since 2008

Participant of the BPS Doctoral Consortium, Academy of Management Annual Meeting, Montreal, 2010

Reviewer, Academy of Management Annual Meeting (2010-2015)

Reviewer, Strategic Management Society Conference (2011-2015)

INDUSTRY EXPERIENCE

Internships

Horváth & Partners Management Consultants, Germany (2007)

Siemens AG - Automation & Drives, Germany (2006)

Roedl & Partner Consulting, Germany (2005)

Interviews (for research and industry reports)

Swiss (private) banking industry (10+ interviews)

German book retailing industry (ca. 10)

CASE AND INDUSTRY STUDIES

Albert D., Lechner, C. "Vontobel Group: Managing an Integrated Business Model". *Philip Law Scholarship, European Case Clearing House*, 2010; Ref. 311-004-1.

"Private Banking in Switzerland - Quo Vadis?" : *Joint Publication of KPMG and University of St. Gallen*, 2009.

"Defining the Future of Swiss Private Banking" : *Joint Publication of KPMG and University of St. Gallen*, 2010